

COMPARATIVE ANALYSIS OF CERTIFICATED SALARIES AND BENEFITS, 2011-12
TOTAL COMPENSATION: SALARY PAID FOR BA+60, STEP10
PLUS AVERAGE DISTRICT CONTRIBUTION FOR HEALTH AND WELFARE BENEFITS

DISTRICT NAME	RANK	TOTAL COMPENSATION	SALARY AT BA+60,STEP10	AVERAGE HEALTH AND WELFARE BENEFIT CONTRIBUTION
EVERGREEN ELEMENTARY	1	96,221	79,939	16,282
SARATOGA UNION ELEMENTARY	2	92,664	75,772	16,892
CUPERTINO UNION ELEMENTARY	3	85,178	75,197	9,981
OAK GROVE ELEMENTARY	4	83,679	68,633	15,046
FRANKLIN-MCKINLEY ELEMENTARY	5	83,092	72,802	10,290
CAMBRIAN ELEMENTARY	6	83,075	71,905	11,170
ALUM ROCK UNION ELEMENTARY	7	83,058	72,497	10,561
LOS ALTOS ELEMENTARY	8	82,880	69,133	13,747
COMPARATIVE GROUP AVERAGE	9	82,338	71,062	11,276
SUNNYVALE ELEMENTARY	10	82,232	70,319	11,913
MOUNTAIN VIEW WHISMAN	11	82,004	67,202	14,802
ORCHARD ELEMENTARY	12	81,916	72,130	9,786
MORELAND ELEMENTARY	13	81,582	68,599	12,983
REGION 05 ELEMENTARY AVERAGE	14	81,407	69,061	12,346
LOS GATOS UNION ELEMENTARY	15	81,078	73,011	8,067
BERRYESSA UNION ELEMENTARY	16	80,071	67,318	12,753
CAMPBELL UNION ELEMENTARY	17	79,400	71,635	7,765
LAKESIDE JOINT ELEMENTARY	18	77,480	69,580	7,900
UNION ELEMENTARY	19	77,405	67,983	9,422
STATEWIDE ELEMENTARY AVERAGE	20	76,909	65,924	10,985
MT. PLEASANT ELEMENTARY	21	72,894	65,326	7,568
LOMA PRIETA JOINT ELEMENTARY	22	67,196	62,191	5,005

The statewide, comparative group, and regional averages shown for health and welfare benefits do not reflect "Other" benefits.

The amount indicated is the salary paid at step 10 with the requirement of bachelor's degree plus an additional 60 semester units. If the district did not have a BA+60 column on the schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA+56" and "BA+64," this summary would reflect the salary paid at BA+56 – the next lowest salary column. Additionally, if there is no step 10, the amount shown is that of the next lowest step.