

**EVERGREEN SCHOOL DISTRICT**  
**2019-20 effective 2/1/2020**  
**OCCUPATIONAL THERAPIST (OT) NON-P.E.R.S. SALARY**  
**SCHEDULE**

**SALARY SCHEDULE 184 WORKING DAYS**

<b>STEP 1</b>	<b>\$57,790</b>
<b>STEP 2</b>	<b>\$59,764</b>
<b>STEP 3</b>	<b>\$61,740</b>
<b>STEP 4</b>	<b>\$65,133</b>
<b>STEP 5</b>	<b>\$68,716</b>
<b>STEP 6</b>	<b>\$72,492</b>
<b>STEP 7</b>	<b>\$76,477</b>
<b>STEP 8</b>	<b>\$80,684</b>
<b>STEP 9</b>	<b>\$85,121</b>
<b>STEP 10</b>	<b>\$89,807</b>
<b>STEP 11</b>	<b>\$94,748</b>
<b>STEP 12</b>	<b>\$99,960</b>

**ADDITIONAL DISTRICT PAID COMPENSATION**

**8 Hours Per Day**

**Annual:**

Blue Shield of Calif.	\$ 20,676
Kaiser	\$ 16,656
Delta Dental	\$ 1,799
Met Life Dental	\$ 985.08
Income Protection	\$ 224

**Employee Contribution** **\$ 1423.30**

**American Fidelity Assurance Company (Flex Account)**  
 Section 125 Flexible Benefit Plan

**P.E.R.S.** 19.721 % of monthly salary

**Worker's Compensation** 1.17 % of monthly salary

**State Unemployment Insurance** 0.05% of monthly salary

**FICA** 6.20% of monthly salary

**Mandated Medicare** 1.45% of monthly salary

**DISTRICT PAID STIPENDS PER YEAR:**

**College Degree**

AA	\$ 250
BA or BS	\$ 500
MA	\$ 1,000
PhD	\$ 1,000
Child Nutrition Certification	\$ 100

**PROFESSIONAL GROWTH**

\$125 annually for every 9 units as approved up to \$625

**DISTRICT PAID LONGEVITY INCREMENT**

12 months per year \$360 up to \$1800

10 months per year \$300 up to \$1500

3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year.