

EVERGREEN SCHOOL DISTRICT ADMINISTRATIVE SALARY SCHEDULE

2019-2020 - effective 2-1-2020

CONTRACTED MANAGEMENT

Superintendent	215 days	\$230,000
Assistant Superintendent Ed Services	220 days	\$170,126
Assistant Superintendent HR	220 days	\$178,613

SENIOR MANAGEMENT

<u>STEP</u>	<u>CBO</u>	220 Days
1		170,114
2		173,856
3		177,682
4		181,590
5		185,585
6		189,668

CERTIFICATED MANAGEMENT

<u>STEP</u>	<u>DIRECTOR/C.F.O.</u> <small>220 days</small>	<u>INTERM. PRIN.</u> <small>210 da</small>	<u>ELEM. PRIN</u> <small>210 days</small>	<u>ASSIST. PRIN</u> <u>COORDINATOR</u> <small>210 days</small>
1	123,832	118,202	116,053	112,836
2	130,022	124,112	121,854	118,199
3	136,219	130,017	127,658	123,568
4	142,408	135,927	133,454	128,941
5	148,598	141,836	139,255	134,310
6	154,775	147,750	145,064	139,687

CLASSIFIED MANAGEMENT

<u>STEP</u>	<u>DIR OF OPER</u> <small>220 days</small> <u>DIR OF COMMUNICATIONS</u>	<u>CONST/INSPEC. MGR.</u> <small>22c</small>	<u>INFORM SVCS MGR.</u> <small>220 da</small>	<u>C.N.S. SUPERVS</u> <small>220 days</small>
1	123,832	123,832	110,527	87,357
2	130,022	130,022	116,053	91,723
3	136,219	136,219	121,854	96,312
4	142,408	142,408	127,658	101,128
5	148,598	148,595	133,455	106,184
6	154,775	154,775	139,255	111,494
<u>STEP</u>	<u>BOARD SERVICES</u> <u>MANAGER</u> <small>220 days</small>	<u>M. O. T. SUPERVS</u> <small>220 days</small>	<u>ASST. TRANS SUPERVS</u> <u>ASST. C.N.S. SUPERVS</u> <small>220 days</small>	
1	95,367	76,794	71,251	
2	100,134	80,629	73,031	
3	105,142	84,657	74,824	
4	110,399	88,895	76,699	
5	115,919	93,340	78,639	
6	121,715	98,008	80,607	

CONFIDENTIAL

<u>STEP</u>	<u>HR/PAYROLL</u> <u>BUS SVCS SPECIALIST</u> <small>12 months</small>	<u>ADMIN.</u> <u>ASSISTA</u> <small>12 month</small>	<u>ADMIN.</u> <u>SECRETARY</u> <small>12 months</small>	<u>STAFF</u> <u>SECRETARY</u> <small>12 months</small>	<u>PERSONNEL</u> <u>TECH</u> <small>12 months</small>
1	5,845	5,176	4,726	4,607	4,043
2	6,138	5,433	4,975	4,834	4,257
3	6,445	5,704	5,219	5,072	4,462

4	6,768	5,990	5,481	5,335	4,688
5	7,106	6,287	5,749	5,601	4,925
6	7,461	6,603	6,044	5,875	5,170

Approved 12/13/18 Revised 02/01/20

DISTRICT BENEFITS

CONTRACTED/CERTIFICATED MANAGEMENT

District contributes to:

STRS	17.10% of gross salary
Workers	1.17% of gross salary
Unemplc	0.05% of gross salary
Mandate	1.45% of gross salary

CLASSIFIED MANAGEMENT/CONFIDENTIAL POSITIONS

District contributes to:

PERS (Management)	19.72% of gross salary
PERS (Confidential)	26.72% of gross salary
Workers Compensation	1.17% of gross salary
Unemployment Insurance	0.05% of gross salary
Social Security	6.20% of gross salary
Mandated Medicare	1.45% of gross salary

CAREER INCREMENTS

CONTRACTED/CERTIFICATED/CLASSIFIED MANAGEMENT

8 years service	4% of annual salary
12 years service	4% of annual salary – additional
16 years service	5% of annual salary – additional
20 years service	5% of annual salary – additional
24 years service	5% of annual salary – additional

CONFIDENTIAL POSITIONS

8 years service	4% of annual salary
12 years service	4% of annual salary – additional
16 years service	5% of annual salary – additional
20 years service	5% of annual salary – additional
24 years service	5% of annual salary – additional

PROFESSIONAL GROWTH

CONTRACTED/CERTIFICATED/CLASSIFIED MANAGEMENT

MA	\$1000 annual
PhD	\$1000 annual

CLASSIFIED MANAGEMENT/CONFIDENTIAL POSITIONS

\$125 per year for every 9 units approved	
AA Degree	\$250
BA Degree	\$500

DISTRICT PAID BENEFITS : Annual

Blue Shield of CA	\$20,676
Kaiser	\$16,656
Delta Dental	\$1,799
MetLife Dental	\$985
Admin Trust	\$1,200

Employee Contribution: Annual

Certificated/Man:	\$1,813.92
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Revised 2/1/20